

SECONDED NATIONAL EXPERT- JOB PROFILE

Maritime Analyst (Analysis Unit/ EIBM Intelligence Division)

Tasks and responsibilities:

Reporting to the Head of Sector of Thematic Analysis under the supervision of the Team Leader of Cross Border Crime Intel, the main duties related to this position are:

- delivering tailored high-quality analysis on the nature and scope of migrant smuggling and other cross-border crimes in the maritime domain, falling in Frontex' mandate;
- providing support to analytical activities in the framework of EIBM, in the maritime analysis especially related to cross-border crime;
- producing analytical products related to the cross-border criminal activities in the maritime domain such as analytical warnings and vessel/area risk profile reports;
- providing analytical support in risk analysis networks, in particular the Maritime Intelligence Community Risk Analysis Network (MIC-RAN);
- supporting the development of methodologies for risk analysis in the maritime domain;
- drafting risk assessments, reports, letters, briefing notes and responses to enquiries;
- supporting the organisation of meetings, workshops, seminars and network cooperation relevant to the area of expertise, in the field of unit/sector activities;
- participating in various meetings/conferences and presenting analytical findings relevant for the area of responsibility;
- following the latest developments, technologies, methods and practices in the field of activities and support their implementation within the Unit;
- supporting and implementing cooperation with internal and external stakeholders and promoting best practices and knowledge-sharing.

Selection criteria:

Professional qualifications, competencies and experience required:

Essential:

- At least 3 years of professional experience in working for maritime border management/law enforcement related entities
- At least 2 years of professional experience in the area of analysis related to migrant smuggling or other cross-border criminal activities in the maritime domain
- Ability to develop hypotheses on migrant smuggling and other cross-border criminal activities in the maritime domain, identify intelligence gaps and make recommendations for risk mitigation measures
- Ability to draft clear and concise written output in English including analytical reports and briefing notes

Assets:

- Sound knowledge of the main cross-border criminal threats in the maritime domain
- Familiarity with the mandate of Frontex, and related regulatory framework in the area of expertise
- Participation in the activities of the Maritime Intelligence Community Risk Analysis Network or other related networks/fora

- Experience in working with maritime surveillance or analytical tools
- Training in intelligence/ strategic/operational analysis or similar

Personal skills & competencies required:

- Capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines
- Excellent presentation, interpersonal and communication skills in English at least at C1 level (ability to communicate clearly and precisely to different audiences both orally and in writing)
- High intercultural sensitivity, demonstrating knowledge, awareness, and acceptance of other cultures and cultural identities

